



Curriculum Vitae

Salman M. A. Salman

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Dr. Salman M. A. Salman is a consultant on water law and policy with the World Bank. He was a Lead Counsel with the Legal Vice Presidency of the World Bank, and the Bank's adviser on water law and the safeguard policies until his retirement in December 2009. Before joining the World Bank, Dr. Salman worked as a Legal Officer with the International Fund for Agricultural Development of the United Nations (IFAD), in Rome, Italy (1981–1983). Prior to that, he taught law at the University of Khartoum in Sudan (1977–1981, and 1972–1973). Dr. Salman obtained his LL.B. from the University of Khartoum, Sudan (1972); and holds an LL.M. (1974), and a J.S.D. (1977) both from Yale Law School, New Haven, Connecticut, USA.

Water Law

Dr. Salman was the first lawyer to be appointed by the Bank as the water law adviser. He handled in that capacity a vast array of issues including giving advice on water legislation, water institutions, water environmental issues, international water treaties and conventions, international water disputes, dam safety legislation, as well as water resources projects, particularly the interpretation and application of the World Bank Policy for Projects on International Waterways. He organized a number of conferences at the World Bank on major water issues, including International Watercourses, Groundwater, Water Users' Associations, and Institutional Reform on Irrigation and Drainage, and had convened or chaired many sessions during the annual World Bank Water Weeks (since 1994). He handled a number of complex water assignments for the Bank including the Baglihar difference over the Indus River (India/Pakistan), the Argentina/Uruguay dispute over the Pulp Mills Projects on the Uruguay River, the Bujagali Hydropower Project on the Nile in Uganda, the Red Sea Dead Sea Water Conveyance Study, as well as the Nile Basin Initiative (NBI). He was the manager of the Water Legislation and National Strategies Window of the World Bank Netherlands Water Partnership Program (BNWPP) (2000–2009).

He assisted in the preparation of water legislation in a number of countries including Bhutan, Kazakhstan and Malawi, Namibia, Saudi Arabia, South Africa and Yemen. He also assisted with the preparation of the legal instruments for water users' associations in a number of countries in the Central Asia, South Asia, Africa and the Middle East, gave presentation on this topic to a number of governmental officials and farmers'

representatives, and led the work in this area for some time in the Gezira Scheme in the Sudan.

Operational Work

Before his designation to handle water law in 1994, Dr. Salman worked as an operational lawyer for a number of countries, including China, India, Malaysia, Mongolia and Korea, focusing mainly on water, irrigation, agriculture and rural development projects (1983–1994). He participated in that capacity in a number of preparation, appraisal and supervision missions, and drafted and negotiated the legal documents for such projects. He handled similar operational work with IFAD (1981 – 1983) for a number of African and Middle Eastern countries including Botswana, China, Egypt, Ethiopia, India, Jordan, Kenya, Tanzania, Uganda, Yemen and Zambia.

Safeguard Policies

In addition to water law, Dr. Salman worked since 1997 as an adviser on the World Bank environmental and social safeguard policies (environmental assessment, natural habitats, physical cultural resources, forests, pesticides, safety of dams, involuntary resettlement, indigenous peoples, disputed areas and international waterways, as well as the disclosure policy) with special emphasis on the international law principles associated therewith. Mr. Salman assisted Bank Task Teams with the interpretation and application of those policies, and provided extensive training to the staff thereon. He was a member of the World Bank Team that prepared the Bank's Policy on Involuntary Resettlement, and the Sourcebook on the Policy, and was the co-author of the Bank's Policy on Indigenous Peoples, and one of the authors of the Guidebook on the Policy. He presented and discussed this policy at a number of global forums, including the UN Commission for Human Rights, UN Permanent Forum on Indigenous Issues, and at some academic institutions and NGOs roundtable discussions. He provided extensive training to Bank headquarters and field staff, as well as governments' officials from varying countries, on the safeguard policies. He served as a member of the Legal Vice Presidency Human Rights Team (2002- 2008).

In connection with his work on the safeguard policies, Dr. Salman was a leading member of the Bank teams that addressed the work of the World Commission on Dams Report (*Dams and Development, A New Framework for Decision-making, 2000*), the *Extractive Industries Review* (2003), as well as the Narmada Dam and Water Projects that preceded the safeguard policies (1992 – 1994). He also worked on a number of Inspection Panel cases.

Membership of Professional Organizations

Dr. Salman has been elected as a (i) Director, International Water Resources Association, 2007 – 2010; (ii) member of the International Water Academy since 2004 (Oslo, Norway); (iii) member of the Water Resources Committee of the International Law Association since 1999 (London, UK); and (iv) member of the Water Law Committee of the International Bar Association 1999–2002 (London, UK). He was selected by the Utton Center to serve as a member of the Advisory Committee on Inter-states Water

Compacts (University of New Mexico, 2005–2006). He was a member of the Water Sector Board of the World Bank, as well as all its predecessors, since 1994.

Teaching Experience

Taught as a lecturer at the Faculty of Law of the University of Khartoum (1972-1973, and 1977-1981), and chaired a number of academic committees, including the Curriculum Revision Committee, the Research Committee, as well as the Library Committee.

Has given lectures on various legal and policy issues on national and international water resources at a number of universities and institutions, including, University of Maryland, University of Dundee, Georgetown University, George Washington University, American University, Johns Hopkins University, New York University, Texas Tech University, and Massachusetts Institute of Technology (MIT). He has also given presentations at a number of conferences, workshops and seminars, including the World Water Forums.

He was selected by The Hague Academy of International Law as the Director for its 2001 session on “Water Resources and International Law” where he taught and supervised 12 participants, most of them at the doctoral level. The academic work undertaken at that session has been published by The Hague Academy in 2005.

He provided extensive training to Bank headquarters and field staff, as well as government officials from varying countries, both in Washington and at the respective countries, on the safeguard policies, their application to the Bank operations and their interface with international law, as well as on water law.

He assisted the Permanent Court of Arbitration in The Hague in organizing a global seminar on “Resolution of International Water Disputes” in 2002, which was attended by more than 100 participants from all over the world, where he gave a major presentation. The proceedings of the seminar were published in 2003 **(see Publications below)**.

Awards

Dr. Salman received the Award of the International Water Resources Association for the best article in Water International Journal in 2003, entitled “From Marrakech, Through The Hague to Kyoto - Has the Global Debate on Water Reached a Dead End?” He also received an award from the World Bank Legal Vice Presidency for his work on Water Law in 2003.

Publications and Articles Review

Dr. Salman has published extensively in the area of international and national water law and policy. Some of his books have been translated to, and published in Arabic, Chinese, French, and Russian **(see Publications Below)**. He was the editor of the “Law, Justice, and Development Series” of the World Bank (2003 - 2009). He has served as a member the Editorial Board of the journals: (i) “Water International” (2003 - 2007), and (ii) Water Policy (since 2007). He was a member of the “World Bank Editorial Committee” 2005 -

2009. This is the Committee that oversees the entire World Bank publication work. He also served as a member of the Editorial Board for *The World Bank Legal Review – Law, Equity, and Development, Volume 2* (2006).

He receives regular requests for review and evaluation of articles by a number of journals, including the Natural Resources Forum; Water International; Water Policy; International Negotiations; Journal of Peace Research; Arab Geographer; and Law and Social Justice and Global Development.

Information on the internet about **Salman M.A. Salman** is available at:

<http://www.google.com/search?sourceid=navclient&aq=t&ie=UTF-8&rls=GGLG,GGLG:2008-14,GGLG:en&q=Salman+M%2eA%2e+Salman>

PUBLICATIONS

Books

1. *The World Bank Policy for Projects on International Waterways – An Historical and Legal Analysis* (Law, Justice, and Development Series, The World Bank, 2009; Martinus Nijhoff Publishers, The Hague, 2009).
2. *Regulatory Frameworks for Water Resources Management – A Comparative Study*, with Daniel Bradlow; Law, Justice, and Development Series, The World Bank, (2006); currently being translated into Arabic.
3. *Water Resources and International Law*, with Laurence Boisson de Chazournes (co-editors and contributors); The Hague Academy of International Law and Martinus Nijhoff Publishers, The Hague, (2005).
4. *The Human Right to Water – Legal and Policy Dimensions*, with Siobhan McInerney Lankford; Law, Justice, and Development Series, The World Bank, (2004).
5. *Conflict and Cooperation on South Asia's International Rivers – A Legal Perspective*, with Kishor Uprety; Kluwer Law International, International and National Water Law and Policy Series, (2002); also published by the under the Law, Justice, and Development Series, The World Bank (2003).
6. *Regulatory Frameworks for Dam Safety – A Comparative Study*, with Daniel Bradlow and Alessandro Palmieri; Law, Justice, and Development Series, The World Bank, (2002). Published also in Chinese (2003); Russian (2003); and French (2003).
7. *Institutional Reform for Irrigation and Drainage, Proceedings of a World Bank Workshop*, with Fernando Gonzalez (co-editors and contributors); World Bank Technical Paper No. 524, (2002).
8. *Groundwater: Legal and Policy Perspectives*, (editor and contributor); World Bank Technical Paper No. 456 (1999); published in Arabic (2003).
9. *International Watercourses – Enhancing Cooperation and Managing Conflict* with Laurence Boisson de Chazournes (co-editors and contributors); World Bank Technical Paper No. 414 (1998); published also in Arabic (1998); and French (1999); and in Russian by the United Nations Economic Commission for Europe (UN/ECE) (1998).
10. *The Legal Framework for Water Users' Associations – A Comparative Study*; World Bank Technical Paper No. 360 (1997), (second printing 1999, third printing 2002); published also in Arabic (1997), and Russian (1998).

Articles and Chapters in Books

1. *Water Resources in the Sudan North-South Peace Process – Past Experience and Future Trends*, in 16 African Yearbook of International Law (2008, forthcoming). Also published in *Strengthening Post-Conflict Peace-building through Natural Resource Management - Water Resources* (Jessica Troell, et al, editors, Environmental Law Institute, UNEP and IUCN, 2010, forthcoming).

2. *The Abyei Territorial Dispute and its Resolution Course – Implications for the Sudan North-South Peace Process*, in *Strengthening Post-Conflict Peace-building through Natural Resource Management - Land* (Jon Unruh, et al, editors, Environmental Law Institute, UNEP and IUCN, 2010, forthcoming).
3. *The Future of International Water Law – Regional Approaches to Shared Watercourses?* in *Looking to the Future: Essays on International Law in Honor of W. Michael Reisman* (Arsanjani, Cogan, Sloane and Wiessner, eds.) Martinus Nijhoff Publishers, The Hague, forthcoming, 2010).
4. *The Niger River*, in Max Planck Encyclopedia of Public International Law, (Oxford University Press 2009), available at: http://www.mpepil.com/subscriber_article?script=yes&id=/epil/entries/law-9780199231690-e1325&recno=1&author=Salman%20%20Salman%20MA
5. *The Baglihar Difference and its Resolution Process – A Triumph for the Indus Waters Treaty?* 10 Water Policy 1, 2008.
6. *The Evolution, Codification and Current Status of International Water Law*, UN Audiovisual Library of International Law, 2008, available in both English and Arabic at: <http://www.un.org/law/avl/>
7. *The Helsinki Rules, the UN Watercourses Convention and the Berlin Rules: Perspectives on International Water Law*, 23 International Journal of Water Resources Development, 619, (2007).
8. *The United Nations Watercourses Convention Ten Years Later – Why Has its Entry into Force Proven Difficult?* 32 Water International, 1 (2007).
9. *Oceans and Freshwater Resources*, with David Freestone, Chapter 15, The Oxford Handbook of International Environmental Law, (Daniel Bodansky, Jutta Brunnee and Ellen Hey, editors), Oxford University Press, at 337 (2007).
10. *The Indus Waters Treaty, the Baglihar Difference and ICSID Administration of the Proceedings*, (with Eloise Obadia), Volume 23, No 2, News from ICSID (International Centre for Settlement of Investment Disputes), at 1 (2006).
11. *International Water Disputes – A New Breed of Claims, Claimants and Settlement Institutions*, 31 Water International 1, (2006).
12. *Reports on International Organizations and Bodies – The World Bank*, with Charles Di Leva and Others, Volume 17, Yearbook of International Environmental Law, Oxford University Press, 784 (2006).
13. *The World Bank's New Policy on Indigenous Peoples*, Volume 2, The World Bank Legal Review, 525 (2006).
14. *Evolution and Context of International Water Resources Law*, in *Water Resources and International Law*; Chapter 2, (S. Salman and Boisson de Chazournes (co-eds.) The Hague Academy of International Law and Martinus Nijhoff Publishers, 45 (2005)
15. *United Nations General Assembly Resolution: International Decade for Action, Water for Life, 2005-2015*, 30 Water International 415 (2005).
16. *Reports on International Organizations and Bodies – The World Bank*, with Charles Di Leva and Others, Volume 16, Yearbook of International Environmental Law, Oxford University Press, 810 (2005).
17. *Shared Watercourses in the Southern African Development Community: Challenges and Opportunities*, 6 Water Policy, 25 (2004).

18. *Reports on International Organizations and Bodies – The World Bank*, with Charles Di Leva and Others, Volume 15, Yearbook of International Environmental Law, Oxford University Press, 677 (2004).
19. *From Marrakech Through The Hague to Kyoto – Has the Global Debate on Water Reached a Dead End?* Part Two, 29 Water International, 11 (2004).
20. *From Marrakech Through The Hague to Kyoto – Has the Global Debate on Water Reached a Dead End?* Part One, 28 Water International, 491 (2003).
21. *Good Offices and Mediation and International Water Disputes*, in *Resolution of International Water Disputes*, The Permanent Court of Arbitration/Peace Palace Papers, edited by the International Bureau of the Permanent Court of Arbitration, Kluwer Law International, The Hague, 155 (2003).
22. *Reports on International Organizations and Bodies – The World Bank*, with David Freestone and Others, Volume 14, Yearbook of International Environmental Law, Oxford University Press, 774 (2003).
23. *Water Resources and International Law*, The Hague Academy of International Law, Centre for Studies and Research in International Law and International Relations, Report of the co-directors, 2001 Session, Martinus Nijhoff Publishers, The Hague, 63 (2002).
24. *The Abuja Ministerial Declaration on Water – A Milestone or Just Another Statement?* 27 Water International, 442 (2002).
25. *Regulatory Framework for Participatory Irrigation Management: An Overview*; in Slavko Bogdanovic, (ed.) *Legal Aspects of Sustainable Water Resources Management*, (YuAWL and IWLRI) 343 (2002); also published in *Institutional Reform for Irrigation and Drainage* (Gonzalez and Salman, eds.) 59 (2002).
26. *Reports on International Organizations and Bodies – The World Bank*, with David Freestone and Others, Volume 13, Yearbook of International Environmental Law, Oxford University Press, 797 (2002).
27. *Inter-states Water Disputes in India - An Analysis of the Settlement Process*, 4 Water Policy, 223 (2002).
28. *International Groundwater Law and the World Bank Policy for Projects on Transboundary Groundwater*, with Raj Krishna; in Aaron Wolf, (ed.) *Conflict Prevention and Resolution in Water Systems*, (Edward Elgar Publishing, Cheltenham, UK) 360 (2002); also published in “Groundwater: Legal and Policy Perspectives (S. Salman, ed.) 163 (1999).
29. *Institutional Reform for Irrigation and Drainage*, (with Fernando Gonzalez), Introduction, in, *Institutional Reform for Irrigation and Drainage* (Gonzalez and Salman, eds.) 1 (2002).
30. *Reports on International Organizations and Bodies – The World Bank*, with David Freestone and Others, Volume 12, Yearbook of International Environmental Law, Oxford University Press, 763 (2001).
31. *Legal Regime for Use and Protection of International Watercourses in the Southern African Region: Evolution and Context*, 41 Natural Resources Journal, 981 (2001).
32. *Dams, International Rivers and Riparian States: An Analysis of the Recommendations of the World Commission on Dams*, 16 American University International Law Review, 1477 (2001).

33. *The Legal Response to the World's Water Crisis: What Legacy From The Hague? What Future in Kyoto*, (with Patricia Wouters and Patricia Jones) 4 University of Denver Water Law Review, 418 (2001).
34. *Revised Protocol on Shared Watercourses in the Southern African Development Community (SADC)*, Introductory Note, 40 International Legal Materials, 317 (2001).
35. *Sharing Rivers for Peace, Development and Security: An Analysis of the Recommendations of the World Commission on Dams*, 26 Water International, 283 (2001).
36. *Reports on International Organizations and Bodies – The World Bank*, with David Freestone and Others, Volume 11, Yearbook of International Environmental Law, Oxford University Press, 755 (2000).
37. *International Rivers as Boundaries – The Dispute over Kasikili/Sedudu Island and the Decision of the International Court of Justice*, 25 Water International, 580 (2000).
38. *Hydro-Politics in South Asia: A Comparative Analysis of the Mahakali and the Ganges Treaties*, (with Kishor Uprety), 39 Natural Resources Journal, 295 (1999).
39. *Sharing the Ganges Waters Between India and Bangladesh – An Analysis of the 1996 Treaty*, in *International Watercourses* (Salman and Boisson de Chazournes, eds.) 127 (1998).
40. *International Watercourses – Enhancing Cooperation and Managing Conflict*, Conclusion, in *International Watercourses* (Salman and Boisson de Chazournes, eds.) 167 (1998).
41. *Co-Management of Resources: The Case of the Ganges River*; American University, Center for the Global South, online Publications, (October 1998), available at <http://www.american.edu/maksoud/water98/present1.htm>
42. *Lay Tribunals in the Sudan: An Historical and Socio-Legal Analysis*, 21 Journal of Legal Pluralism and Unofficial Law, 671 (1983).
43. *Legal Profession in the Sudan: A Study of Legal and Professional Pluralism*, in C. J. Dias et al (editors), *Lawyers in the Third World: Comparative and Developmental Perspectives*, 226, (Scandinavian Institute of African Studies, Uppsola, 1981).

Short Articles and Reports

Have published a number of short articles in “[The Nature of Law](#),” the Newsletter of the Environmental and International Law Group of the Legal Vice Presidency of the World Bank:

1. *The Fifth World Water Forum*, Issue 9, September 2009.
2. *The Inter-American Commission on Human Rights Grants Precautionary Measures in Favor of Panama's Ngöbe Indians* (with Yuan Tao) Issue 9, September 2009.
3. *Belize and Guatemala Conclude an Agreement to Submit a Long-Standing Territorial Dispute to the International Court of Justice* (with Antón Leis García) Issue 8, March 2009.
4. *United Nations General Assembly Adopts a Resolution on Transboundary Aquifers*, Issue 8, March 2009.

5. *The International Law Commission Adopts Draft Articles on the law of Transboundary Aquifers*, Issue 7, September 2008.
6. *The Right to be Informed of the Vienna Convention Rights—An update on the Provisional Measures Granted by the International Court of Justice* (with Sachiko Morita), Issue 7, September 2008.
7. *The Right to be Informed of the Vienna Convention Rights* (with Sachiko Morita) Issue 6, April 2008.
8. *The Adoption of the United Nations Declaration on the Rights of Indigenous Peoples*, Issue 5, October 2007.
9. *Neutral Expert Renders his Decision on the Baglihar Difference, The Nature of Law*, Issue 4, April 2007.
10. *River Uruguay Dispute before the ICJ (Orders on Provisional Measures), The Nature of Law*, (with Maurizio Ragazzi) Issue 4, April 2007.
11. *The United Nations Declaration on the Rights of Indigenous Peoples, The Nature of Law*, (with Maurizio Ragazzi) Issue 3, October 2006.
12. *The Fourth World Water Forum, The Nature of Law*, Issue 2, July 2006.
13. *River Uruguay Dispute Before the ICJ, The Nature of Law*, (with Maurizio Ragazzi) Issue 2, July 2006.

Contribution to Reports and other Publications

Contributed to a number of reports and publications, including:

1. *Guidebook to the World Bank Indigenous Peoples Policy* (with Navin Rai and others, The World Bank, 2010, forthcoming).
1. *World Development Report – Development and Climate Change* (The World Bank, 2010).
3. *Making the Most of Scarcity – Accountability for Better Water Management in the Middle East and North Africa* (MENA Development Report, The World Bank, 2007).
4. *Sharing Water, Sharing Benefits: Working Towards Effective Transboundary Water Resources Management* (A Graduate/Professional Skills-Building Workbook, adapted from the World Bank International Waters Course, compiled and edited by Aaron Wolf, and developed by a number of authors including myself, The World Bank/UNESCO, 2006).
5. *Water Resources Sector Strategy – Strategic Directions for World Bank Engagement* (The World Bank 2004).
6. *Involuntary Resettlement Sourcebook – Planning and Implementation in Development Projects* (The World Bank, 2004).
7. *National Sovereignty and International Watercourses* (Green Cross International, Geneva, 2000).
8. *India: Water Resources Management Sector Review: (Inter-Sectoral Water Allocation) and (The Irrigation Sector)*, (Allied Publishers, New Delhi, 1999).

Presentations and Publications in Arabic

Have given a number of lectures in Arabic on various topics at a number of institutions and universities, including:

1. *The Gezira Scheme in the Sudan: Evolution, Developments and the 2005 Gezira Act* (in Arabic) available at:

http://www.sacdo.com/web/Categories/FeaturedArticles/salman_salman/PDF/GeziraSchemeArabicArticlesAll.pdf

http://www.sacdo.com/Video57/051008_Salman_Gezira/051008_Gezira.asp

Also published in Arabic in The Sudanese Studies Centre, *The State of the Country, The Tenth Sudanese Strategic Report, 2008-2009*, at 201.

2. *Contemporary Water Problems and the Issue of Water Security in the Sudan* (in Arabic) available at:

http://www.sacdo.com/web/forum/forum_posts.asp?TID=5420

http://www.sacdo.com/Video57/072107_Salman_philly/salman_philly.asp

Books Published under my Editorial Responsibility under the Law, Justice, and Development Series:

Supervised and oversaw the publication of the following books as the Editor of the Law, Justice, and Development Series of the Legal Vice Presidency of the World Bank:

1. *Forest Law and Sustainable Development – Addressing Contemporary Challenges Through Legal Reform* (Lawrence Christy *et al*, 2007).

2. *Land Law Reform – Achieving Development Policy Objectives* (John Bruce *et al*, 2006).

3. *Legal Aspects of Financial Services Regulation and the Concept of a Unified Regulator* (Kenneth Mwenda, 2006).

4. *The Transit Regime for Landlocked States – International Law and Development Perspectives*, 2006.

These books are in addition to the books authored or co-authored by me, and published under the same Series.

Review of authored/co-authored Books

1. The World Bank Policy for Projects on International Waterways – An Historical and Legal Analysis, a review by Kenneth Mwenda, 12 Water Policy 2010 (forthcoming).

2. Regulatory Frameworks for Water Resources Management – A Comparative Study, review in the World Bank Practitioner Notes, Issue 9, June 2008.

3. The Human Right to Water –Legal and Policy Dimensions, review by Knut Bourquain, 40 Law and Politics in Africa and Asia, 383, (2007), (in German).

4. The Human Right to Water –Legal and Policy Dimensions, review by Gotz Reichert, 30 Heidelberg Journal of International Law 812 (2005), (in German).

5. The Human Right to Water – Legal and Policy Dimensions, review by Galit A. Sarfaty, 30 Yale Journal of International Law, 338 (2005).

6. The Human Right to Water–Legal and Policy Dimensions, review by Kishor Uprety, 21 International Journal of Water Resources Development, 217 (2005).

7. The Human Right to Water – Legal and Policy Dimensions, review by Kristen McGeeney and Melanie Nakagawa, Volume V, Sustainable Development Law & Policy, 71 (2005).
8. Conflict and Cooperation on South Asia’s International Rivers – Legal Perspective, review by Joyeeta Gupta, 13 Review of European Community & International Environmental Law, 235 (2004).
9. Conflict and Cooperation on South Asia’s International Rivers – Legal Perspective, review by Patricia Birinie, 13 Yearbook of International Environmental Law 855 (2002).
10. Conflict and Cooperation on South Asia’s International Rivers – A Legal Perspective, review by Ch. Benarji, 43 Indian Journal of International Law, 389 (2003).
11. Conflict and Cooperation on South Asia’s Rivers – A Legal Perspective, review by Pravakar Adhikari, Spotlight, Nepal, June 27, 2003, at 30.
12. Groundwater – Legal and Policy Perspectives, review by Jennifer McKay, 27 Water International 301 (2002).
13. International Watercourses – Enhancing Cooperation and Managing Conflict, review by Hans Bandler, 21 The Environmentalist, 77(2001), available at: <http://www.springerlink.com/content/px34h338818h26r1/?p=db1dce6cb7dc4bc6bb50fa480ad83eab&pi=5>
14. International Watercourses – Enhancing Cooperation and Managing Conflict, review by Hans Bandler, 24 Water International, 282 (1999).